About the Author

Malcolm Payne is policy and development adviser, St. Christopher’s Hospice, London, having previously been director of psychosocial and spiritual care. He has held posts in probation, social work, and management in social services departments, in community work, and in development work for a national mental health organization. He was head of applied community studies at Manchester Metropolitan University, where he is now professor emeritus, and he is honorary or visiting professor at Kingston University/St. George's University of London and Opole University, Poland. He holds other academic posts at the University of Helsinki, Finland, and the Comenius University, Bratislava, Slovakia. He has done work in advocacy for children in the public care system, teamwork and management consultancy in social care, and has played a role in international social work.